



مشروع الطرق المؤدية إلى التعليم العالي
Pathways to Higher Education Project
WWW.Pathways.edu.eg



A Project Funded by Ford Foundation
(Grant Number 1020-1912-1)

Development of Thinking and Managerial Skills

Phase II

Batch 1 - In cooperation with Mubarak Center, South Valley University
Qena Governorate

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Monitoring & Evaluation

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| Training Venues, 7 Gov. | | SV-U-1 | F-U | SV-U-2 | M-U | M-NCW | SVU-As | Lx-NCW | F-NCW | NCW | C-U | |
|-------------------------|------|--------|----------------------------------------------------------------------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----------|-----------|----------|------------|-----------|-----|
| Training Locations, 10 | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| Number of Classes, 29 | | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 6 | |
| Day | Date | Month | Venue | | | | | | | | | |
| W | 10 | May | Interview | | | | | | | | | |
| T | 11 | | | Interview | | | | | | | | |
| W | 17 | May | | Interview | | | | | | | | |
| S | 17 | June | | Interview | | | | | | | | |
| Sun | 18 | | | | Cairo University Pathways to Higher Education National Training Schedule From 10 May 2006 to 14 Sept. 2006 725 Trainees and 54375 Training Hours | | | | | | Interview | |
| M | 19 | | | Interview | | | | | | | | |
| T | 20 | | | Interview | | | | | | | | |
| W | 21 | | | Interview | | | | | | | | |
| T | 22 | | | Interview | | | | | | | | |
| Fr | 23 | | | Interview | | | | | | | | |
| S | 24 | | Salma | | | | | | | | | |
| Sun | 25 | | | | | | | | | Interview | | |
| M | 26 | | F-U | Foad | Start | | | | | Interview | Interview | |
| T | 27 | | | | | | | | | | | |
| W | 28 | | Fawzy | Abd-Alim | | Interview | Interview | | | | | |
| T | 29 | | | | | | | | | | | |
| Fr | 30 | June | | | | | | | | | | |
| S | 1 | July | End | GL | | | | | | | | |
| Sun | 2 | | SV-U-2 | | Start | | | | | Interview | Interview | |
| M | 3 | | M-U | | | Start | | | | | | |
| T | 4 | | M-NCW | Kamel | | Start | | | | | | |
| W | 5 | | | Fahmy | Abd-Alim | Abd-Alim | | | | | | |
| T | 6 | | | End | | | | | | | | |
| Fr | 7 | | | | | | | | | | | |
| S | 8 | | | | GL | | | | | | | |
| Sun | 9 | | | | Tarif&GL | Tarif | | Interview | | | | |
| M | 10 | | | Montaz | | | | | | | | |
| T | 11 | | SVU-As | | | | Start | | | | | |
| W | 12 | | | End | | | | | | | | |
| T | 13 | | | | End | | | | | | | |
| Fr | 14 | | | | | | | | | | | |
| S | 15 | | | | | Khalid&End | Mohsen | | | | | |
| Sun | 16 | | Lx-NCW | | | | Start | | | | | |
| M | 17 | | Typical Training Program | | | | | | | | | |
| T | 18 | | Start | Opening and IPT Introduction | | | GL | Sayed | | | | |
| W | 19 | | | Regular Training Program | | | Zoghby | Tarif | | | | |
| T | 20 | | | | | | | | | | | |
| Fr | 21 | | | | | | | | | | | |
| S | 22 | | M&E-1 | Monitoring and Evaluation Visit #1 | | | End | Gamal | | | | |
| Sun | 23 | | GL | General Lecture | | | | | | | | |
| M | 24 | | | | | | | Interview | | | | |
| T | 25 | | M&E-2 | Monitoring and Evaluation Visit #2 | | | | Kamel | | | | |
| W | 26 | | | | | | | End | | | | |
| T | 27 | | End | IPT Closing and Trainees Ceremony | | | | | | | | |
| Fr | 28 | | | | | | | | | | | |
| S | 29 | | National Training Venues | | | | | | | | | |
| Sun | 30 | | F-NCW | 1 SV-U-1 South Valley University (Batch #1) | | | | | Start | | | |
| M | 31 | July | | 2 F-U Fayoum University | | | | | | | | |
| T | 1 | Aug. | | 3 SV-U-2 South Valley University (Batch #2) | | | | | | | | |
| W | 2 | | | 4 M-U Minia University | | | | | Foad | | | |
| T | 3 | | | 5 M-NCW Minia, National Council of Woman | | | | | Fahmy | | | |
| Fr | 4 | | | 6 SVU-As South Valley U. (Aswan Branch) | | | | | | | | |
| S | 5 | | | 7 Lx-NCW Luxor, NCW | | | | | | | | |
| Sun | 6 | | | 8 F-NCW Fayoum, NCW | | | | | | | | |
| M | 7 | | | 9 NCW National Council of Woman, Cairo | | | | | | | | |
| T | 8 | | | 10 C-U Cairo University, Giza | | | | | Abdullah | | | |
| W | 9 | Aug. | | | | | | | End | | | |
| S | 2 | Sept. | NCW, CU | | | | | | | Start | Start | |
| T | 12 | | | | | | | | | M&E and GL | | |
| T | 14 | Sept. | Graduating Ceremony for Pathways National Training, Cairo University, 2006 | | | | | | | | End | End |

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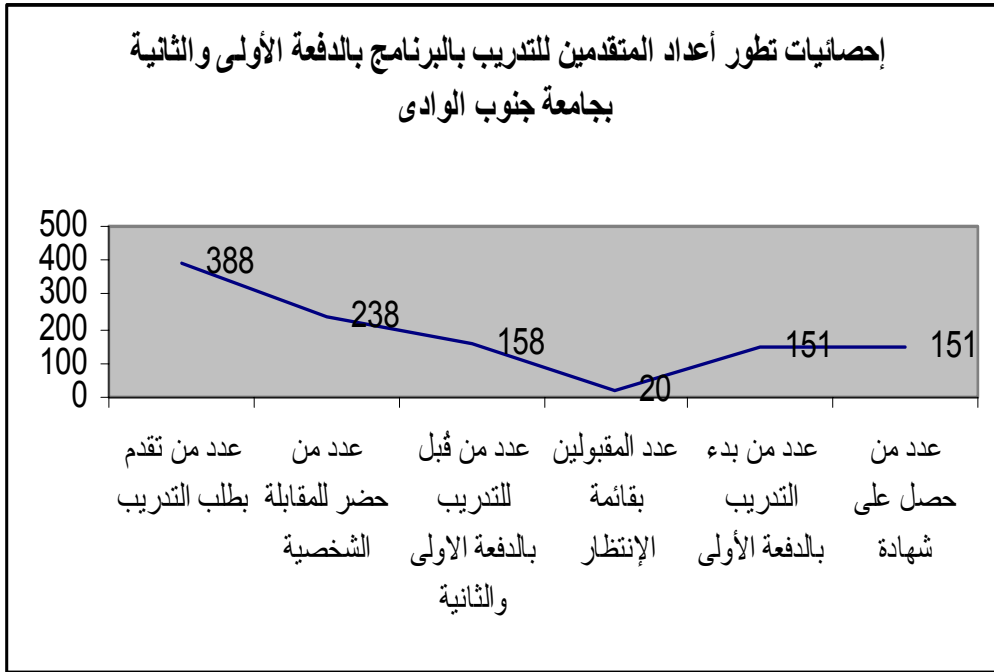
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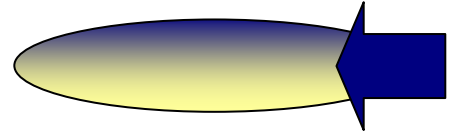
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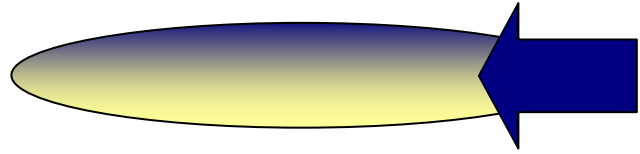
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Pathways to Higher Education

Development of Thinking and Managerial Skills

Managerial Approach

Date: 20 June 2006 - 1 July 2006

Batch 1: Class 1

Location: Mubarak Center - South Valley University

| Week | Date | Day | 9:00-10:30 | 10:45-12:15 | 30Min | 12:45-14:15 | 14:30-16:00 | 30Min |
|--------|--------------|-----|--------------------------------------------------------------------------------------|-------------|--------------------------------|-----------------------------------------------------------------------------|-------------|--------------------------|
| Week 1 | 20 June 2006 | Tue | IPT: Opening and Introduction (Dr. Hassan Mousa, Dr. Gamal Mohamed, Dr. Sayed Kaseb) | | IPT: Break and open discussion | Problem Solving | | IPT: Trainees Activities |
| | 21 June 2006 | Wed | Problem Solving | | | Negotiation | | |
| | 22 June 2006 | Thu | planning | | | planning | | |
| | 23 June 2006 | Fri | | | | | | |
| | 24 June 2006 | Sat | Research | | | Teams | | |
| | 25 June 2006 | Sun | planning | | | Accounting | | |
| Week 2 | 26 June 2006 | Mon | Negotiation | | | IPT: GL | | |
| | 27 June 2006 | Tue | Research | | | Basics | | |
| | 28 June 2006 | Wed | Basics | | | Teams | | |
| | 29 June 2006 | Thu | Accounting | | | Teams | | |
| | 30 June 2006 | Fri | | | | | | |
| | 1 July 2006 | Sat | Research | | | IPT: Closing Session (Dr. Hassan Mousa, Dr. Gamal Mohamed, Dr. Sayed Kaseb) | | |

IPT: Integration of Pathways Training

GL: General Lectures

Note: In the case of any changes in the schedule a substitute session will prepared as well as a substitute lecturer in related subjects.

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Pathways to Higher Education

Development of Thinking and Managerial Skills

Behavioural Approach

Date: 20 June 2006 - 1 July 2006

Batch 1: Class 2

Location: Mubarak Center - South Valley University

| Week | Date | Day | 9:00-10:30 | 10:45-12:15 | 30Min | 12:45-14:15 | 14:30-16:00 | 30Min |
|--------|--------------|-----|-----------------------------------------------------------------------------------------|-------------|--------------------------------|-----------------------------------------------------------------------------|-------------|--------------------------|
| Week 1 | 20 June 2006 | Tue | IPT: Opening and Introduction (Dr. Hassan Mousa, Dr. Gamal Mohamed, Dr. Sayed Kaseb) | | IPT: Break and open discussion | planning | . | IPT: Trainees Activities |
| | 21 June 2006 | Wed | Creativity | . | | Analytical | . | |
| | 22 June 2006 | Thu | planning | . | | Communication | . | |
| | 23 June 2006 | Fri | | | | | | |
| | 24 June 2006 | Sat | planning | . | | Argumentation | . | |
| | 25 June 2006 | Sun | Stress | . | | Research | . | |
| Week 2 | 26 June 2006 | Mon | Argumentation | . | | IPT: GL | .. | |
| | 27 June 2006 | Tue | Research | . | | Communication | . | |
| | 28 June 2006 | Wed | Research | . | | Stress | . | |
| | 29 June 2006 | Thu | Creativity | . | | Analytical | . | |
| | 30 June 2006 | Fri | | | | | | |
| | 1 July 2006 | Sat | Communication | . | | IPT: Closing Session (Dr. Hassan Mousa, Dr. Gamal Mohamed, Dr. Sayed Kaseb) | | |

IPT: Integration of Pathways Training

GL: General Lectures

Note: In the case of any changes in the schedule a substitute session will be prepared as well as a substitute lecturer in related subjects.

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Pathways to Higher Education

Development of Thinking and Managerial Skills

Behavioural Approach

Date: 20 June 2006 - 1 July 2006

Batch 1: Class 3

Location: Mubarak Center - South Valley University

| Week | Date | Day | 9:00-10:30 | 10:45-12:15 | 30Min | 12:45-14:15 | 14:30-16:00 | 30Min |
|--------|--------------|-----|--------------------------------------------------------------------------------------|-------------|--------------------------------|-----------------------------------------------------------------------------|-------------|--------------------------|
| Week 1 | 20 June 2006 | Tue | IPT: Opening and Introduction (Dr. Hassan Mousa, Dr. Gamal Mohamed, Dr. Sayed Kaseb) | | IPT: Break and open discussion | Communication | . | IPT: Trainees Activities |
| | 21 June 2006 | Wed | planning | . | | Creativity | . | |
| | 22 June 2006 | Thu | Research | . | | Analytical | . | |
| | 23 June 2006 | Fri | | | | | | |
| | 24 June 2006 | Sat | Communication | . | | Analytical | . | |
| | 25 June 2006 | Sun | Research | . | | Argumentation | . | |
| Week 2 | 26 June 2006 | Mon | planning | . | | IPT: GL | .. | |
| | 27 June 2006 | Tue | Stress | . | | Argumentation | . | |
| | 28 June 2006 | Wed | Stress | . | | Communication | . | |
| | 29 June 2006 | Thu | Research | . | | Creativity | . | |
| | 30 June 2006 | Fri | | | | | | |
| | 1 July 2006 | Sat | planning | . | | IPT: Closing Session (Dr. Hassan Mousa, Dr. Gamal Mohamed, Dr. Sayed Kaseb) | | |

IPT: Integration of Pathways Training

GL: General Lectures

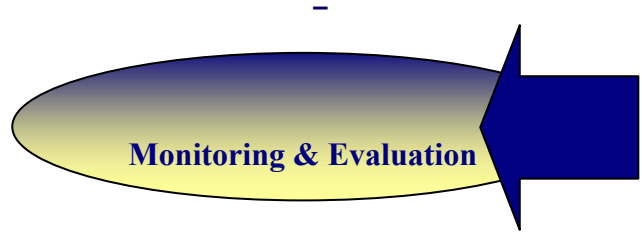
Note: In the case of any changes in the schedule a substitute session will prepared as well as a substitute lecturer in related subjects.

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- ١- حل المشاكل وصنع القرار ٦ ساعات
- ٢- الفرق والعمل الجماعي ٩ ساعات
- ٣- مهارات التفاوض ٦ ساعات
- ٤- المحاسبة للإدارة وصنع القرار ٦ ساعات
- ٥- أساسيات الاقتصاد الإداري ٦ ساعات
- ٦- التخطيط والرقابة ٩ ساعات
- ٧- طرق البحث وكتابة المقترحات البحثية ٩ ساعات
- ٨- تكامل البرنامج التدريبي (افتتاح، محاضرات عامة، ختام) ٩ ساعات
- ٩- تدريب تطبيقي مناقشات مفتوحة وأنشطة المتدربين ١٥ ساعة

- ١- التفكير التحليلي ٦ ساعات
- ٢- التفكير النمطي والإبداعي ٦ ساعات
- ٣- المحاجة: طرق قياسها وأساليب تنميتها ٦ ساعات
- ٤- إدارة الضغوط ٦ ساعات
- ٥- مهارات الاتصال ٩ ساعات
- ٦- التخطيط والرقابة ٩ ساعات
- ٧- طرق البحث وكتابة المقترحات البحثية ٩ ساعات
- ٨- تكامل البرنامج التدريبي (افتتاح، محاضرات عامة، ختام) ٩ ساعات
- ٩- تدريب تطبيقي مناقشات مفتوحة وأنشطة المتدربين ١٥ ساعة



Monitoring & Evaluation

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Evaluation System

An important step was building the evaluation system for all parts of the process. Such evaluation is a key factor for improvement in all levels. It is essential that all basic components of the process be working fine at the desired level of quality.

The evaluation system is continual and is designed to capture where program parameters should be changed. The evaluation process was checked and feedback of partners of the system was used to improve the whole training system.

Distribution of the Evaluation Forms

| SN | Evaluation Form (EF) | EF Code | Frequency | Who fills what? | | | | | |
|----|-----------------------------------|----------|------------------|-----------------|---------|----------------------------------|-------------|------------|--|
| | | | | Trainees | Trainer | Observer Monitoring & Evaluation | Coordinator | Supervisor | |
| 1 | Course EF | CEF#1 | Course | x | | x | | | |
| | | CEF#2 | | x | | | | | |
| | | CEF#3 | | x | | x | | | |
| 2 | Trainee EF | TEF | | x | | | | | |
| 3 | Project EF | PEF#1 | Project | | | | | x | |
| | | PEF#2 | | x | | x | | x | |
| 4 | Observer EF | OEF#1 | As Required | | | x | | | |
| | | OEF#2 | | x | x | x | | | |
| | | OEF#3 | | | x | x | x | | |
| 5 | Self and Peer Assessment Form | SPAF | Program | x | | | | | |
| 6 | Duration EF | DEF | | x | | | | | |
| 7 | General Lecture EF | GLEF | Lecture | x | | x | x | | |
| 8 | TOT Self and Peer Assessment Form | TOT-SPAF | TOT program | x | | x | | | |
| 9 | Publications Evaluation Form | PubEF | As Required | x | x | | | | |
| 10 | DLS Trainee Evaluation Form | DLS-TEF | Workshop/ Course | | x | | | | |
| 11 | Monitoring & Evaluation Form | M&E | When required | | | x | | | |

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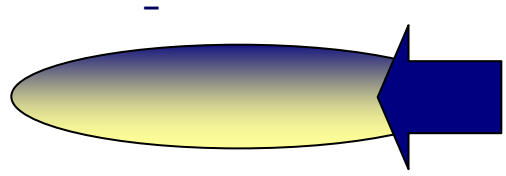
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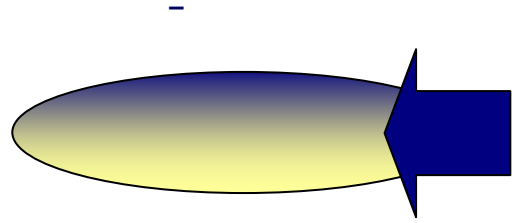
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Class 3

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“In the name of Allah, most beneficent, most merciful”

Ladies and gentlemen,

I’ve the pleasure to meet you today, and I’ve the pleasure to introduce the final festival for the first batch of pathways in the SVU, which consists of 3 classes, and applied in the period from 20/6/2006 to 1/7/2006 in the SVU.

In place of the students of the first batch – 75 student – thanks the people and trainers who are responsible for the project and staying on applying it in a complete way.

Specially we want to thanks Dr. Abd Elmateen Mousa the president of the SVU about the acceptance the project to apply in our university and his thinking in the student of the university for more benefits, also we want to thanks Dr. Sayed Kaseb the top manager of the pathways project and his thinking in the students of upper Egypt to get benefit from this scientific project. We thanks Dr. Hassan Elsharoney “ the vice president of SVU, and Dr. Gamal Mohamed Kamal Eldeen “ the manager of the pathways project in SVU”, and Dr. Abd Elgabar Mohamed Elaraby “the executive manager of the project”, and Dr. Emad Ali, and Dr. Khaled Salah Eldeen.

How so hard day, when mates separate;

How so beautiful day, when we are in a position to apply what we have been struggling and training for.

It’s beginning for enlighten and honey dreams.

It’s beginning for shining hope.

What beautiful days we had led. These were the days that witnessed our participation in pathways project.

We began as students and left as close friends.

In spite of joy and happiness we were indulged in suddenly we were doomed to separate with tears and pains.



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Class 3



Class 3

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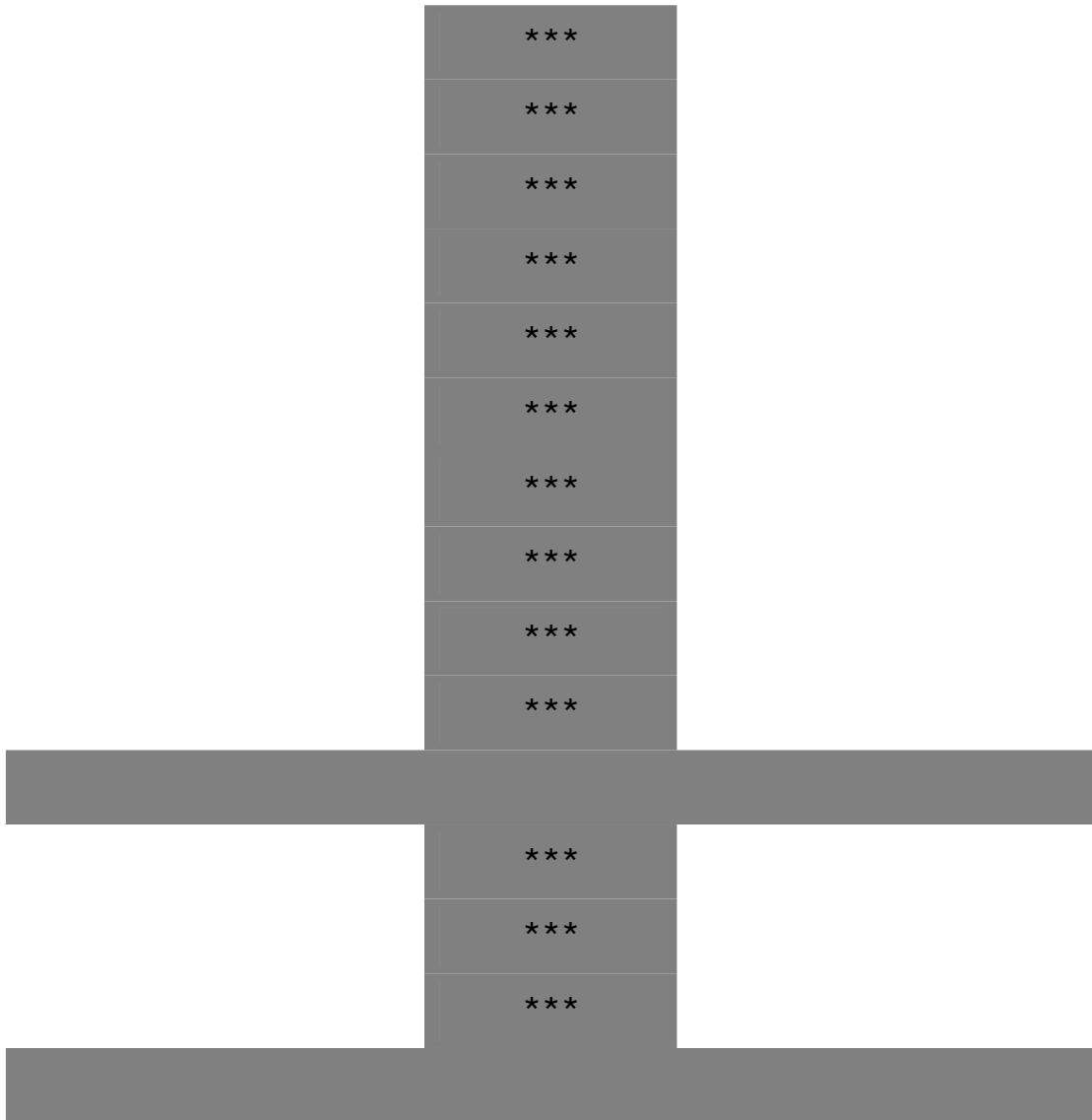
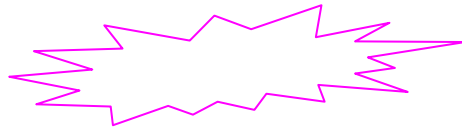
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